

Soda PDF Anywhere Success Story

How The Solaria Group Uses Soda PDF to Simplify Employee Onboarding

SOLARIA

Who are they?

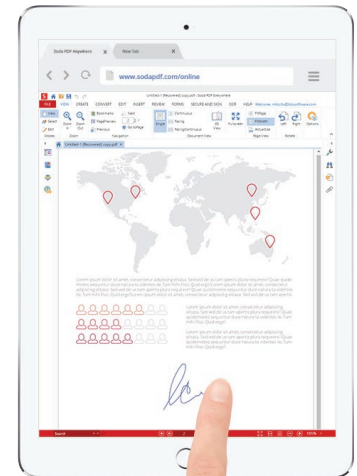
The Solaria Group provides management resources for a family of connected software companies. They are the structural glue allowing each entity to succeed by handling all their HR, finance, legal, accounting and facility management concerns. Talent acquisition is a key focus of the HR team. When a position needs to be filled, they are responsible for attracting the most talented candidates. They comb through resumes and perform phone interviews to pinpoint candidates that are a perfect fit. They interview them alongside the managers and chase after the key decision makers to secure approval.

The Challenge

When multiple companies work together, it can become a bureaucratic nightmare. This is especially the case when looking for new employees. There are piles of paperwork, all of which need multiple signatures requiring ink to the page, resulting in energy wasted each week. Recruiting top tier talent is a time-sensitive goal; all parties involved want it to be quick and painless. Relying on paper contracts elongates this process. Traditionally, these are emailed, printed, signed, and scanned before being emailed back. This puts a burden on each person involved. Not everyone has easy access to a printer/scanner as paperless environments become the norm. The Solaria Group recognized starting their digital journey as a crucial step for growth.

The Soda PDF Solution

After evaluating several options, The Solaria Group turned to Soda PDF's integrated e-signature option. It provides a simple to use solution that manages signers and sends off contracts that can be signed even if the device does not have Soda PDF installed on it. The option to create templates and layouts saves time by simplifying the workflow. This includes a complete and detailed audit trail, the full journey of when each stakeholder signed the document.



For more information visit:



A member of  PDF association



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“I used to have to physically go see all parties involved to get them to sign, but now I just program them in Soda E-Sign and press send.”

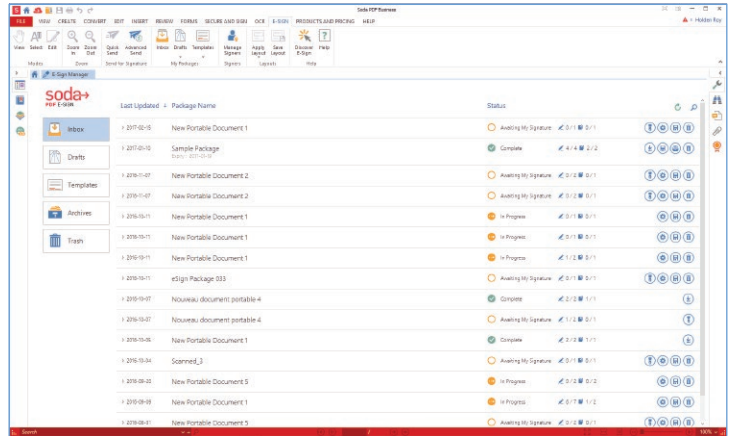
Soda PDF has taken over the responsibility of keeping track of pending signatures. This gives the HR team more time to focus on other tasks. Rather than relying on memory, post-its and other tricks to keep a handle on each detail, the E-Sign Manager provides a comprehensive bird's-eye view of what is happening with each document package.

“Every time we have a new employee that comes in, they start their first day by signing the contract, before I had to physically go see every actor that has to sign! Now I just program them in Esign Live, I press send, the first person receives it, the second person receives it and after the third signature it gets stored into the database right away.” - Vincent Poupart-Brunelle, Talent Acquisition Specialist

Benefits

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“I don't need to worry about it anymore. I don't need to remember that I need to get this signature because that person wasn't in this morning. It saves a lot of bandwidth,” says Poupart-Brunelle.



Switching over to Soda PDF started the journey towards a paperless life for The Solaria Group. Instantly, there was less clutter as they started using annotations and notes directly on PDF copies of their resumes received. Managing documents digitally is a far more effective way to stay organized, and as the impact in hiring became noticeable, the desire to be fully paperless transcended into other departments.

Results:

- The HR team accomplishes more each week
- Going paperless reduces costs in a direct way
- Time spent reviewing paperwork is reduced
- New employees start contributing faster

For more information visit:

